



THE CITY OF MADEIRA BEACH, FLORIDA
PUBLIC NOTICE
BOARD OF COMMISSIONERS SPECIAL MEETING
The Board of Commissioners of the City of Madeira Beach, Florida will meet at City Hall, located at 300 Municipal Drive, Madeira Beach, Florida to discuss the agenda items of City Business listed at the time indicated below.

5:45 P.M.

Thursday, September 18, 2014

AUDITORIUM

- A. CALL TO ORDER
- B. INVOCATION AND PLEDGE OF ALLEGIANCE: Vice Mayor Terry Lister
- C. ROLL CALL
- D. APPROVAL OF THE MINUTES
- E. APPROVAL OF THE AGENDA
- F. PUBLIC COMMENT (limited to 3 minutes)
- G. CONSENT AGENDA
 - 1. APPROVAL OF EMERGENCY MEDICAL SERVICES ALS FIRST RESPONDER AGREEMENT
 - 2. APPROVAL OF EXHIBIT "A" TO EMPLOYEE BUYOUT AGREEMENT AND GENERAL RELEASE OF ALL CLAIMS
- H. UNFINISHED BUSINESS – NONE
- I. NEW BUSINESS-NONE
- J. REPORTS/CORRESPONDENCE
 - CITY COMMISSION
 - CITY ATTORNEY
 - CITY MANAGER
 - CITY CLERK
- K. ADJOURNMENT

Any person who decides to appeal any decision of the City Commission with respect to any matter considered at this meeting will need a record of the proceedings and for such purposes may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The law does not require the City Clerk to transcribe verbatim minutes; therefore, the applicant must make the necessary arrangements with a private reporter or private reporting firm and bear the resulting expense. In accordance with the Americans with Disability Act and F.S. 286.26; any person with a disability requiring reasonable accommodation in order to participate in this meeting should call 727-391-9951 or fax a written request to 727-399-1131. Posted: September 15, 2014 **Televised live on Channel**

OK
SBC
9/15/14

City of Madeira Beach
Agreement and General Release of All Claims
Exhibit A

City and Employee agree to the following:

1. Employee to be paid at the current rate of pay.
2. Employee to be paid according to the terms selected under attachment titled "Clarification of Section 2".
3. Agreement includes 6 months of coverage for City-paid Medical and Dental benefits under COBRA.
4. Agreement includes 6 months of coverage for City-paid Basic Life Insurance benefit, contingent on approval by insurer.
5. Agreement includes 6 months of City-paid retirement contributions at 9% of salary or equivalent value contribution provided on a lump-sum basis.
6. Agreement includes continuation of voluntary benefits and voluntary payroll deductions in the following programs: Vision (COBRA); Supplemental Life Insurance, contingent on approval by insurer; Legal Shield.
7. Employee to remain eligible for Medical, Dental and Vision coverage under COBRA for additional 12 months after termination of the City-paid six month benefit.
8. Earned accrued benefit time will be paid on the first check following the date of Agreement.