

## FOURTH AMENDMENT TO EMPLOYMENT AGREEMENT

This Amendment, made and entered into this 9th day of December, 2014, by and between the CITY OF MADEIRA BEACH, a municipal corporation, organized and existing under the laws of the State of Florida, hereinafter referred to as "City" and SHANE B. CRAWFORD, hereinafter called "Manager," both of whom understand and agree as follows:

### WITNESSETH:

WHEREAS, the City and Manager have mutually negotiated and agreed to enter into the terms of an Employment Agreement dated December 15, 2011 (hereinafter "Employment Agreement"); and

WHEREAS, Subsection A. of Section 3 of the Employment Agreement reads:

A. City agrees to pay Manager an annual base salary of One Hundred Seventeen Thousand Dollars (\$117,000.00), payable in accordance with the City's payroll procedures.

NOW THEREFORE, in consideration of the promises, mutual covenants, conditions, provisions and undertakings herein contained, and for other good and valuable considerations, the parties do mutually covenant and agree with each other to amend the Employment Agreement as follows:

1. That Subsection A. of Section 3 of the Employment Agreement shall read:

A. City agrees to pay Manager an annual base salary of One Hundred Thirty-Six Thousand One Hundred Twenty-Five and 30/100 Dollars (\$136,125.30), payable in accordance with the City's payroll procedures, beginning January 17, 2015.

2. All other provisions of the Employment Agreement, as amended, shall remain in full force and effect.

IN WITNESS WHEREOF, the City of Madeira Beach has caused this Amendment to be signed and executed on its behalf by its Mayor and duly attested by the City Clerk, and Manager has signed and executed this Agreement, both in duplicate, the effective day and year first written above.

**EMPLOYMENT AGREEMENT BY AND BETWEEN THE CITY OF MADEIRA BEACH, FLORIDA AND SHANE B. CRAWFORD, AS CITY MANAGER:**

**APPROVED AS TO LEGAL FORM:**



\_\_\_\_\_  
Thomas J. Trask  
City Attorney

**CITY OF MADEIRA BEACH**



\_\_\_\_\_  
Travis Palladeno  
Mayor

**ATTEST:**



\_\_\_\_\_  
Aimee Servedio  
City Clerk

**CITY MANAGER**



\_\_\_\_\_  
Shane B. Crawford